



Graduate Engineer – Site Development

Location: Land O' Lakes, Florida

Employment Type: Full-Time, In-Person

Florida Design Consultants (FDC) is seeking a **Graduate Engineer** to join our Site Development team. We are looking for individuals who demonstrate **integrity, professionalism, and a strong work ethic**. The ideal candidate is eager to learn, takes initiative, and works well in a team environment. We value individuals who are humble, recognizing the contributions of others while continuously striving to improve; driven, consistently pushing themselves to take on new challenges and responsibilities; and people-smart, communicating effectively and working well with colleagues, clients, and contractors.

Why Join Us?

At FDC, we foster a **collaborative and respectful** work environment where engineers are encouraged to grow professionally while contributing to meaningful projects. This role offers a mix of **in-office design and permitting work** and **outdoor field observation tasks**, providing a well-rounded experience in site development engineering.

Position Requirements:

- **Education:** Bachelor's degree in Civil Engineering from an **ABET-accredited** university.
- **Licensure:** Successfully passed the **Fundamentals of Engineering (FE) exam**.
- **Experience:** **0-3 years** of relevant experience in site development or civil engineering.
- **Technical Skills:**
 - Proficiency in **Microsoft Office** (Word, Excel, Outlook).
 - Basic knowledge of **AutoCAD** with a **willingness to become an expert** in AutoCAD Civil 3D.
 - Strong **problem-solving abilities** and a proactive approach to learning.
- **Soft Skills & Work Ethic:**
 - **Organized** and able to manage multiple tasks efficiently.
 - **Effective communicator**, both verbally and in writing.
 - Works well in a **team-oriented environment** while also being self-motivated to take initiative.
 - Builds strong relationships with **team members, clients, and regulatory agencies**.
- **Other Requirements:**
 - **Valid driver's license** with a clean driving record.
 - **Authorization to work in the U.S.** permanently without the need for H-1B sponsorship.

Key Responsibilities:

- Collaborate with a **multi-disciplinary team** to develop creative and effective solutions for clients.
- Assist in **site development design**, including grading, drainage, utilities, and permitting.
- Conduct **field observations** to ensure construction aligns with design plans.
- Communicate effectively with **clients, contractors, and regulatory agencies**.
- Seek **mentorship and feedback** to enhance technical and professional skills.



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- Contribute to a **positive and respectful team culture**, upholding FDC's values of **collaboration, integrity, and commitment to excellence**.

Why FDC?

- Work on **diverse and impactful** site development projects.
- A **supportive team environment** that fosters growth and professional development.
- A company culture centered around **respect, teamwork, and continuous improvement**.

If you are a motivated engineer ready to start your career and grow with a strong, collaborative team, we encourage you to apply!

To apply, submit your **resume and cover letter** to info@fldesign.com.